## TOWN OF GREENVILLE ORDINANCE NO. 2025-WO-08

## ORDINANCE AUTHORIZING THE PAYMENT OF LONGEVITY BONUS PAY FOR THE GREENVILLE WATER UTILITY EMPLOYEES

WHEREAS, the Town Council and Greenville Water Utility Council for the Town of Greenville, Indiana is desirous to provide a Longevity Bonus Pay for the Greenville Water Utility Employees;

WHEREAS, the Indiana State Board of Accounts will not take exception with payment of a Longevity Bonus Pay if a Resolution is developed to amend Salary Ordinance previously adopted by the Greenville Water Utility and Town of Greenville Council, let it be ordained as follows:

- 1. All future Salary Ordinances shall be submitted for a vote by the Greenville Water Utility Council no later than the December Monthly Meeting each year.
- 2. Upon approval of this Resolution the Longevity Bonus Pay shall be issued by a separate check with a notation made that it is Longevity Bonus Pay. This check shall be issued to Water Utility Employees with their first pay period in November.
- 3. This Resolution is only valid if the Greenville Water Utility is profitable.
- 4. The following guideline shall establish the amount of compensation for years of employment;
  - a. Under One year employment = no compensation
  - b. One to Five years of employment = Five Hundred {\$500.00} U.S. Dollars
  - c. Six to Ten years of employment = One Thousand {\$1000.00} U.S. Dollars
  - d. Eleven to Fifteen years of employment = One Thousand Five Hundred (\$1500) U.S. Dollars
  - e. Sixteen to Twenty years of employment = Two Thousand {\$2000.00} U.S. Dollars
  - f. Twenty One to Twenty Five years of employment = Two Thousand Five Hundred (\$2500) U.S. Dollars
  - g. Twenty Six years and up of employment = Three Thousand {\$3000.00} U.S. Dollars
- 5. This Resolution does not apply to any Elected Official, Marshal Department Member, or Town of Greenville Employee.

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ADOPTED BY THE TOWN COUNCIL AND WATER UTILITY COUNCIL OF GREENVILLE, INDIANA, ON THE 10th DAY OF NOVEMBER, 2025.

PRESIDENT OF THE GREENVILLE WATER UTILITY AND THE TOWN COUNCIL OF GREENVILLE, INDIANA

GREGORY REDDEN, PRESIDENT

JACK TRAVILLIAN, CLERK/TREASURER

PREPARED BY: GREG REDDEN